

PXT Select™ Non-Cognitive Team Report

Oliver Chase & Sample Team

CONFIDENTIAL

Assessment taken: 11.11.19 Printed: 11.12.22

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INTRODUCTION

This report will provide you with valuable information about how you and members of your team can work together to achieve team-oriented objectives and overall organizational goals. Most importantly, it is intended to provide you with a deeper understanding of one another so you can work together more effectively.

What's in this report?

RESULTS	FEEDBACK	ACTION
Each team member's assessment results placed together on nine behavioral scales	Feedback for each scale based on your and the team's responses	Team averages and personalized tips

What does the assessment measure?

This report includes scales for nine behavioral traits measured by the assessment.

BEHAVIORAL TRAITS

- Behavioral Traits are commonly observed actions that help define who you are.
- Each scale is defined by two opposing, but equally valuable, end points.
- One side of the continuum is not better than the other.

How will this report help me?

- This report is designed to give you a deeper understanding of your team by allowing you to easily see how each person behaviorally compares to you and to one another.
- An increased understanding of how you and your teammates differ in behavioral tendencies has the potential to help you in daily interactions and conflict resolution.
- You may use this report to identify potential conflicts or difficulties so you can act before they develop into real problems.

RESULTS SUMMARY

Oliver with Sample Team

Your team's results for the assessment are depicted on the **nine behavioral scales** below. The numbers indicate how many people from your team fall on that point of the continuum, and your placement is labeled with "you" (you are included in the number). The subsequent pages will provide further explanation along with team member initials for each score.

