

**PXT Select™ All Solutions Overview**

# Your Suite of Solutions For Every Talent Need

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As a leader in the assessment industry, the PXT Select™ suite of assessments provides talent management tools that help leaders and managers collect accurate, objective, and reliable data to select, manage, develop, and retain employees that drive results. The PXT Select suite of assessments offers several solutions to the most common employee-related challenges as well as personalized, actionable insights to increase employee productivity and improve performance. Hire smarter and engage your talent fully with PXT Select.

## The PXT Select™ Assessment

Making the wrong talent decision hurts. By providing reliable, objective, and accurate data, the PXT Select assessment allows your organization to hire and engage productive employees with confidence. As a “full person” assessment, it measures how well an individual fits specific jobs by assessing their Cognitive Ability, Behavioral Traits, and Interests. The tool can be used for hiring, onboarding, coaching and development, team design, and succession planning.

## The PXT Select™ Non-Cognitive Assessment

You need objective, reliable, and accurate data to hire and develop the right people. But you also need flexibility in determining which skills and traits to measure for predicting job success. That’s what the PXT Select™ Non-Cognitive assessment is for. It measures Behavioral Traits and Interests, allowing managers to evaluate Job-Person Fit based on soft skills and cultural fit. Because it doesn’t measure cognition, it is shorter and simpler than the full version of the PXT Select assessment. The tool can be used for hiring and selection, coaching, development, and more.

## Step One Survey® Assessment

Employee fraud and theft robs American businesses of over \$50 billion annually—negatively impacting their bottom line. Fortunately, there's Step One Survey®. This powerful assessment provides insightful information that businesses can use for hiring employees who are honest, reliable, and hardworking. By measuring an individual's basic work-related values early in the candidate selection process, this tool helps find the right people to contribute to a company's success—not jeopardize its future.

## CheckPoint 360<sup>o</sup>™ Survey

Organizations rely on the skills and abilities of their managers and leaders to chart a course towards success. To hone those crucial skills and abilities, managers and leaders need an understanding of their strengths and where they have room to grow. That's where the CheckPoint 360<sup>o</sup>™ survey can help. It evaluates the effectiveness of managers and leaders and provides a personalized approach for developing leadership skills and improving job performance. The survey combines feedback from direct reports, peers, supervisors, and others who work with your leaders to measure performance across eight key management competencies. It can be used to identify talents and talent gaps and build personalized development plans.

## Customer Service Profile™ Assessment

A poor customer service experience can impact your organization's reputation and results. So, how do you deliver brand experiences that win customer loyalty? The Customer Service Profile™ assessment provides valuable information to identify and develop people with the traits and skills to excel in customer service roles. It helps minimize the cost of bad hires by measuring how well a person's customer service-oriented traits fit specific customer service roles. It can be used for selecting, onboarding, and managing customer-facing employees in a wide variety of industries.

## Profiles Assessment Center™

You need objective and accurate data to make smart talent decisions. But if the assessment results you need can't be easily accessed, how well can you use that information? We store all the personalized information gathered through any of our tools in the Profiles Assessment Center™ platform so that it's easy to manage, schedule, and deliver—all from one secure, accessible location. So, forget having to compile and keep track of a forest's worth of paper assessments and reports. Instead, tap into the information you need to make smart, confident talent decisions from the convenience of your computer.

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# Our Network Is Your Network

We work with thousands of organizations and industries worldwide through a global network of Authorized PXT Select Partners to evaluate needs and implement talent management solutions that drive results.

To learn more about how our suite of assessments can help you drive success in your organization, **contact your Authorized PXT Select Partner today.**

Success awaits.



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