PXT Select™ Non-Cognitive
Coaching Report

Oliver Chase

CONFIDENTIAL
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This report is provided by:
INSIGHTS
www.insightsforperformance.com
Greenville & Charlotte, NC 27833
1-866-900-5172

PXT Select Authorized Partner:
Insights For Performance LLC
6000 Fairview Road Suite 1200
Charlotte, NC 28210
866-900-5172
www.insightsforperformance.com

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INTRODUCTION

This report is intended to give you a deeper understanding of **Oliver Chase's** Behavioral Traits and Interests in relation to the position of **Sample Position for PXT Select Non-Cognitive**. Along with some insight into his motivations and challenge areas, it will provide you with useful tips to aid in his training and development.

What's in this report?

RESULTS SUMMARY	DEFINITIONS	PERSONALIZED FEEDBACK
Assessment results are compared to the Performance Model, which shows the range of scores typical for success in the position	Behavioral Traits will be defined on the pages following the results summary	You will receive feedback personalized for the individual based on the results and how they should be interpreted

What does the assessment measure?

BEHAVIORAL TRAITS

- Behavioral Traits are commonly observed actions that help define who someone is.
- Each scale is defined by two opposing, but equally valuable, end points.
- One side of the continuum is not better than the other.

INTERESTS

- The Interests section may predict motivation and potential satisfaction with various jobs.
- These are ranked in order from the highest- to lowest-scoring interest.

Distortion was not detected in this report. What does that mean?

Some candidates may answer in a way that is socially desirable or to make themselves look better, rather than respond candidly and risk disapproval. Based on his assessment results, it appears that **Oliver answered candidly.**